



AFFIRMATIVE ACTION FORM

KEMRON is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, ethnicity, citizenship, age, mental or physical disability, veteran status, gender identification, sexual orientation or any other classification protected by Federal, state or local law. The information you provide will be used only in the compilation of data for Affirmative Action reporting. Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment, if hired. Thank you for your participation.

First Name: _____

Last Name: _____

Position for Which Applying: _____

Gender: *(Please check one of the options below)*

Male

Female

Race/Ethnicity:

(Please check one of the descriptions below corresponding to the ethnic group with which you identify)

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.